



Helping Youth Prepare for Employment (HYPE):Menu of Services and Information

Helping Youth Prepare for Employment (HYPE)Mission: Assist Ocean County youth participants (16-24 years) in gaining knowledge, skills, training, and individual assistance in finding, gaining, and retaining employment or post-secondary education.

Service Providers: The HYPE program is made possible through a partnership between Bright Harbor Healthcare and The Mental Health Association in New Jersey-Ocean County (MHAOC).

How services are offered:*Fully meeting the needs of its participants*

- Virtual
- In-Person
- Hybrid

Location: Toms River & Manahawkin offices

Services Offered

- **Clinical Support:** Ocean County out of school youth, typically have multiple barriers restricting them from obtaining post-secondary education and/or employment. The HYPE program wants to ensure all participants of HYPE are being provided the levels of service and support for them to achieve their goals. Services are offered in individual and group setting. ***Participants will be offered clinical support but will not be required to continue clinical services to participate in vocational aspect of programming.**
- **Employment and Vocational Case Management**(services provided in a one-to-one setting):
 - Individual Employment Plan (IEP)/Individual Vocational Plan (IVP)
 - Barrier Reduction Assistance
 - Goal Obtainment Assistance
 - Vocational Enrollment Support
 - On the road Drivers Ed
 - Direct Employment Linkages
 - Leadership and Entrepreneurial Development Opportunities
 - One-to-One Employment Soft Skills
 - Participant Specific Assistance(*work supplies, uniforms, transportation, clothing, etc.*)
 - Additional One-to-One Training Support
 - Community Service Placement/Volunteer Sites
 - Job Coaching
 - Adult Mentoring Services in Career of Participant Interest
 - Interviewing Skills
 - Career Exploration and High Skill Identification
 - Direct Advocacy to other organizations/employment opportunities/etc. if needed
 - Federal Bonding

○ NRFF Customer Service and Sales

○ Certified Recovery Support

○ OSHA10 or OSHA30



	Practitioner (CRSP)	
○ Mental Health First Aid	○ Warehouse Inventory and Logistics Specialist	○ ServSafe Alcohol
○ ServSafe Food Handler	○ ServSafe Manager	○ Narcan Training
○ Digital Peer Support	○ Certified Peer Recovery Specialist (CPRS)	○ Other: Defined by the participant
○ Wellness and Recovery Action Plan (stackable credential) 18 hours Sem 1	○ Customized Self-Employment (Entrepreneurial Certification)	○ Power of Peers Internship (500-hour requirement)

• ***In-Demand Industry Valued Training:***

- ***Specialty Certifications and Training:*** (Classroom and Individual) **based on youth participants needs/wants*
- TOPUCU
- Community Agency Overviews/Direct Referrals
- Financial Literacy (General, Identity Theft, and Credit Building)
- Peer Workforce Support Groups
- Resume Building
- Mock Interviews
- Grief Support
- WRAP for Work (4-hour seminar)
- Interviewing Skills
- Job Searching Techniques and Strategies
- ***Ready to Work: Certification of Completion (40 hour of education)***

Professionalism in the Workplace	Interviewing Etiquette	Personal Branding
Understanding Job Responsibilities	Coping Skills and Stress Reduction	Work Life Balance
Employment Skills in Trade	Time Management	Dimensions of Wellness
Cultural Competency	Healthy Habits	Professional Advocacy

- ***Basic Skills: Certification of Completion (20 hours of education)***

Budgeting	Living without Government Assistance	Financial Literacy
Nutrition & Living Healthy	Decision Making and Problem Solving	Self-Care
Mental Health Coping Skills	Substance Use Coping Skills and Strategies	Communication Skills
Community Resources	Healthy Boundaries	Support Capital

- ***Job Readiness and Employment Literacy: Certification of Completion (70 hours of education)***

Employment Goal and Barrier Plans	Resume, Cover Letter and Thank You
Job Searching Techniques and Strategies	Proper Interview Attire
Wellness for the Workplace (WRAP for Work)	Mock Interviewing